

## Non-Discrimination Annual Notice

Iowa Central Community College offers career and technical programs in the following areas of study:

### Agriculture, Food, and Natural Resources

- Culinary Arts
- Agriculture Technology
- Baking and Pastry Arts
- Turf Grass

### Architecture and Construction

- Carpentry

### Arts, A/V Technology, and Communications

- Broadcasting
- Professional Photography
- Digital Mass Communications

### Business Management and Administration

- Business
- Industrial Business
- Health and Beauty Management
- Industrial Business
- Healthcare Administration
- Administrative Specialist/Office Assistant

### Education and Training

- Early Childhood Education

### Finance

- Accounting

### Government and Public Administration

### Health Sciences

- Nursing
- Radiology Technology
- Medical Laboratory Technician
- Dental Hygiene
- Medical Assistant
- Emergency Medical Services

### Hospitality and Tourism

- Hospitality/Tourism
- Restaurant/Hospitality

### Human Services

- Human Services

### Information Technology

- Computer Networking
- Web Technology/Graphics Technology
- Computer Integrated Fabrication

### Law, Public Safety, Corrections, and Security

- Criminal Justice
- Fire Science

Fire Service Administration  
Manufacturing  
    Manufacturing Technology/Computer Integrated Fabrication  
    Welding Technology  
    Industrial Automation and Robotics

Marketing  
Science, Technology, Engineering, and Mathematics  
    Engineering & Technology Design  
    Process Technology  
    Biotechnology

Transportation, Distribution, and Logistics  
    Diesel Technology  
    Logistics & Transportation Management  
    Automotive Collision  
    Auto Restoration

It is the policy of Iowa Central Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), Age Discrimination Act of 1975 (34 CFR Part 110), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact Kim Whitmore, Director of Human Resources, phone number 515-574-1138, whitmore@iowacentral.edu; or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number 312-730-1560, fax 312-730-1576