



Iowa Central Community College
Non-Discrimination Annual Notice
2019-2020

- Agriculture, Food, and Natural Resources
 - Culinary Arts and Hospitality Management
 - Agriculture Technology
 - Baking and Pastry Arts
 - Turf Grass
- Architecture and Construction
 - Carpentry
- Arts, A/V Technology, and Communications
 - TV and Radio Production
 - Photography
 - Digital Mass Communications
- Business Management and Administration
 - Business
 - Industrial Business
 - Health and Beauty Management
 - Industrial Business
 - Healthcare Administration
 - Administrative Specialist/Office Assistant
- Education and Training
 - Early Childhood Education
- Finance
 - Accounting
- Health Sciences
 - *[Nursing](#)
 - *[Radiology Technology](#)
 - *[Medical Laboratory Technician](#)
 - *[Dental Hygiene](#)
 - *[Medical Assistant](#)
 - *[Emergency Medical Services](#)
- Human Services
 - Human Services
- Information Technology
 - Computer Networking
 - Web Technology/Graphics Technology
 - Computer Integrated Fabrication
- Law, Public Safety, Corrections, and Security
 - Criminal Justice
 - *[Fire Science](#)
- Manufacturing

Manufacturing Technology/Computer Integrated Fabrication
Welding Technology
Industrial Automation and Robotics
Marketing
Science, Technology, Engineering, and Mathematics
Engineering & Technology Design
Transportation, Distribution, and Logistics
Diesel Technology
Logistics & Transportation Management
Automotive Collision
Auto Restoration

It is the policy of Iowa Central Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), Age Discrimination Act of 1975 (34 CFR Part 110), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact Kim Whitmore, Director of Human Resources, phone number 515-574-1138, whitmore@iowacentral.edu; or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number 312-730-1560, fax 312-730-1576