

CHAPTER:	Americans with Disabilities Act	DATE ADOPTED	NUMBER
GOVERNANCE		August 10, 1999	109
		Revised November 15, 2005 Revised October 11, 2016	

SYNOPSIS:

1	Philosophy
1	<p>Philosophy: The College is committed to compliance with Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act as amended, Iowa Code Chapter 216, and other applicable federal and state laws and regulations. Opportunities will be provided for qualified persons with disabilities in every activity, program, or service operated or sponsored by the College including, but not limited to employment, academic benefits, services , and programs. The College is committed to providing reasonable access and/or accommodations to all programs, services, jobs and facilities. All College employees work to ensure campus accessibility for persons with disabilities, which would include, but not be limited to, employment practices, facilities use and maintenance, admissions, services, programs, and activities, except where to do so would result in fundamental alteration to the essential requirements of the program or the job or place undue financial and administrative burdens upon the College.</p> <p>Vice President of Enrollment Management & Student Development and Academic Assistance & Accommodation Coordinator: The Vice President of Enrolment Management & Student Development and the Academic Assistance & Accommodations Coordinator, among other duties and responsibilities, are responsible for ensuring that the College is in compliance with Section 504 of the Rehabilitation Act of 1973 , the Americans with Disabilities Act as amended, Iowa Code Chapter 216, and other applicable federal and state laws and regulations. They will recommend additions, deletions, and/or changes to policies, programs, services, or facilities in existence or those planned by the College to comply with mandates of Section 504 of the Rehabilitation Act of 1973, the ADA, Iowa Code 216, and other applicable federal and state laws and regulations. Their recommendations will be submitted to the President for approval and to the Board in accord with directives established by the College. The President and designees, with the assistance of the Vice President of Enrollment Management & Student Development and the Academic Assistance & Accommodation Coordinator, will monitor the implementation of any changes so as to adhere to the objectives and purposes of the College and serve the interest of the students, administration, faculty, and staff.</p>