

CHAPTER:	Copyrights, Patents, and Trademarks	DATE ADOPTED	NUMBER
ADMINISTRATION		August 10, 1999	217
SYNOPSIS:			
1	Purpose		
2	Rights Statement		
3	Rights Agreement		
4	Applicability; Project Funding		
5	License or Sale of College Works		
1	Purpose: The Board acknowledges the need for protection of ownership rights in literary, dramatic, musical, artistic, and other intellectual works. The following statement of policy and procedure is made for the purpose of defining the ownership of such rights.		
2	Rights Statement: It is the policy of this College that ownership of protectable rights in creative works shall be as follows: a. Independent Works: Rights to copyright material created by a College employee as a result of individual initiative, not as a specific assignment made within the course of College employment and involving only the incidental use of College facilities, time or resources, shall reside with the author. b. College-Supported Works: Rights to copyright works created by a College employee utilizing significant facilities, time, or resources of the College shall reside in the College, except as may be otherwise provided by contract between the author and the College. Such works shall include those created with College support, either wholly or partially, by means of released time, grant money, or other material or financial assistance.		
3	Rights Agreement: The President or designee shall establish procedures to insure that any College employee creating copyright works with College support shall enter into an agreement with the College providing either: (1) that the employee assigns ownership rights to the College; or (2) for a fair and equitable arrangement for joint ownership, sharing of royalties, or reimbursement to the College of its costs and support. In any case where such work is created with College support, the agreement shall provide that the College will have a perpetual license to use the work without further compensation.		
4	Applicability; Project Funding: In the case of works created under developmental grants from governmental or foundation sources prescribing ownership rights, the conditions of such grants, rather than this policy, shall govern.		
5	License or Sale of College Works: The President or designee shall establish procedures to protect the copyright interest of the College in the sale, lease, or licensing to others of College work products.		