

CHAPTER:	<b>Communicable Diseases</b>	DATE ADOPTED: August 10, 1999	NUMBER
<b>ADMINISTRATION</b>		Revised:	219
Reviewed: December 20, 2019			
<b>SYNOPSIS:</b>			
1	Policy Rationale		
2	Life-Threatening Communicable Disease; e.g., AIDS/HIV		
1	<p>Policy Rationale: The College Board recognizes the need to avoid all wrongful discrimination, including that based on the presence of a communicable disease. The College will follow procedures to protect the health and well-being of persons in the educational environment while rejecting such discrimination.</p> <p>Both staff and students who are HIV-positive are protected against discrimination under Section 504 of the Rehabilitation Act of 1973. P.L. 101-336 (Americans with Disabilities Act, 1990) guarantees equal opportunities for individuals for employment and state and local governmental services.</p> <p>The Board directs the Administrative Staff to develop, implement, and periodically review such procedures based on current medical technology and knowledge.</p>		
2	<p>Life-Threatening Communicable Disease (e.g., AIDS/HIV): An employee or student with a life-threatening communicable disease may wish to continue to engage in as many of their normal pursuits as their condition allows, including work or school. As long as the employee or student is able to meet acceptable performance standards and medical evidence indicates that their condition is not a threat to themselves or others, College staff should ensure that they are treated consistently with other employees or students.</p>		