

CHAPTER:	Communicable Diseases	DATE ADOPTED	NUMBER
ADMINISTRATION		August 10, 1999	219
SYNOPSIS:			
1	Policy Rationale		
2	Life-Threatening Communicable Disease; e.g., AIDS/HIV		
1	<p>Policy Rationale: The College Board recognizes the need to avoid all wrongful discrimination, including that based on the presence of a communicable disease. The College will follow procedures to protect the health and well-being of persons in the educational environment while rejecting such discrimination.</p> <p>Both staff and students who are HIV-positive are protected against discrimination under Section 504 of the Rehabilitation Act of 1973. P.L. 101-336 (Americans with Disabilities Act, 1990) guarantees equal opportunities for individuals for employment and state and local governmental services.</p> <p>The Board directs the Administrative Staff to develop, implement, and periodically review such procedures based on current medical technology and knowledge.</p>		
2	<p>Life-Threatening Communicable Disease (e.g., AIDS/HIV): An employee or student with a life-threatening communicable disease may wish to continue to engage in as many of his/her normal pursuits as his/her condition allows, including work or school. As long as the employee or student is able to meet acceptable performance standards and medical evidence indicates that his/her condition is not a threat to himself/herself or others, College staff should ensure that he/she is treated consistently with other employees or students.</p>		