



# IOWA CENTRAL COMMUNITY COLLEGE

## PACE/GAP PROGRAMS

### Documentation needed for next meeting with Career Navigator:

- Driver's License or State Photo ID
- Social Security Card
- Last Year's Tax Returns (spouse if not filed jointly or parents if under 24)
- Last 2 pay stubs (self if working, spouse if married, or parents if under 24)
- Selective Services Verification Letter (N/A if born prior to 1960 or if female)
- NOD Notice of Decision of benefits (from DHS)
- Sign up for NCRC (copy of certificate/scores if previously taken)
- DD214 if veteran
- High School Diploma/GED or HiSED

### Non-Discrimination Statement

It is the policy of Iowa Central Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), Age Discrimination Act of 1975 (34 CFR Part 110), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact Kim Whitmore, Director of Human Resources, phone number 515-574-1138, [whitmore@iowacentral.edu](mailto:whitmore@iowacentral.edu); or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number 312-730-1560, fax 312-730-1576.